



About the New Mexico Dream Team

The New Mexico Dream Team is a statewide network committed to create power for multigenerational, undocumented, LGBTQ+, and mixed status families towards liberation. Through trainings and leadership development, we work to engage our community and allies, in becoming leaders using an intersectional, gender, and racial justice lens—to develop and implement an organizing and advocacy infrastructure for policy change fighting to dismantle systematic oppression.

Our vision is to build people power for the uplifting of the immigrant, queer & communities of people of color. We are committed to empower multigenerational undocumented, queer, and mixed status families for liberation

Fellowship Description:

The NM Dream Team is seeking two highly talented and driven immigrant youth (regardless of immigration status) with a passion for immigrant entrepreneurship to be part of the NM Dream Team's Economic Development Organizing Navigator Program. Organizing Navigators will commit to a 9-month program in which they will engage in training, teaching, and developing and implementing a small business curriculum tailored for a Spanish-language immigrant entrepreneurship. Simultaneously, the fellows will receive leadership development and community organizing training to undertake the organizing and providing leadership development to community members who are business owners.

The fellowship includes a variety of training in different small business curricula, as well as training in related areas of immigration and legal issues, and social and economic justice provided by community partner organizations. The fellows will complete these professional development training opportunities in preparation to facilitate workshops and provide small business consulting to our adult immigrant Spanish-speaking population. The entrepreneurs will then commit to forming part of an immigrant business association that will push for systemic policy change related to economic development in the immigrant community.

After the professional development and shadowing hours are completed, the fellowship includes an apprenticeship period; as a result, the fellows implement their knowledge and develop their own teaching methodology as they have interaction with community entrepreneurs attending the workshops and their situations.

The program then will be followed by a paid Teaching and Organizing Fellowship where the fellows will have the opportunity to facilitate and lead the curriculum developed during the fellowship.



19-Week Apprenticeship:

- August 20-December 31, 2018
- 2-hour workshop during NMDT membership meetings across the state
- 1 hour prep time

Responsibilities:

- Complete 9-month professional development program.
- Attend professional development intensive training. (32 hrs.)
 - Take UndocuLawyer's existing curriculum and collectively assist in improving it
- Participate in monthly training seminars (4 Saturdays) - Attend trainings related to immigration, legal issues, and social and economic justice in collaboration with community partners and local professional organizations. (12 hrs.)
- Develop a collaborative project
 - Improve an electronic and physical resource to train assist self-startups ("UndocuPreneur Kit"). This kit can be used to assist new independent contractors understand their federal and state reporting responsibilities, who should receive this training prior to starting their position and getting paid .
 - Final version due in September
- Apprenticeship
 - Shadow UndocuLawyer during consultations, client follow-up meetings, community workshops in priority areas (7.5 hrs.)
 - Facilitate and lead eight (8) economic development workshops in the community (16 hours)
 - First workshop will be held the first week of September
- Learn by doing
 - go through the process of registering their own independent contracting (legal and fiscal responsibilities).
 - Apply their learned skills by assisting the 25 small business owners
- Identify 25 entrepreneurs and support the start up/development of their small business
 - Learn the screening process for identifying the 25 small business owners (if there is potential for immigration relief, refer to NMILC. This will be especially vital for the rural areas in which there are less resources to legal services.)
 - Support case management of the 25 small business entrepreneurs
 - Assist with collecting data and analyzing the impact of the project
- Learn the landscape of the current economic development endeavors in NM to develop solid referral system to organizations like Encuentro, SBDC, SVEDC, WESST, etc. This



will be especially vital for the rural areas in which there are less resources to legal services and business development services.

- Lean remote services program development by UndocuLawyer: Gmail+ Drive + Google Hangouts + DropBox, etc.
- Create a partnership with UNM Anderson and UNM School of Law to create a long-term pipeline of UndocuLawyers and UndocuPreneurs
- Assist with community organizing endeavors as required by the needs of the NMDT's direction
- Support state network by organizing business owners to support in-state tuition for education equity across the state
- Identify policy advocacy opportunities to develop a grassroots issue-based campaign led by immigrant entrepreneurs and business owners
- Activate entrepreneur base to be part of the NMDT membership



Fellowship Program Description

Requirements:

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- Participate in monthly training seminars (4 Saturdays) - Attend trainings related to immigration, legal issues, and social and economic justice in collaboration with community partners and local professional organizations. (12 hrs.)
- Develop a collaborative project
 - Improve an electronic and physical resource to train assist self-startups ("UndocuPreneur Kit"). This kit can be used to assist new independent contractors understand their federal and state reporting responsibilities, who should receive this training prior to starting their position and getting paid .
 - Group work hours for project completion (as needed)
 - Final version due in September
- Apprenticeship
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- Create a partnership with UNM Anderson and UNM School of Law to create a long-term pipeline of UndocuLawyers and UndocuPreneurs
- Assist with community organizing endeavors as required by the needs of the NMDT's direction
- Organize business owners to support in-state tuition for education equity across the state
 - Assist with in-state tuition issue advocacy (affects adults/ families and children)

Additional Requirements:

- Excellent interpersonal and communication skills;
- Demonstrated experience working successfully with Latino immigrant communities;
- Strong commitment to completing a project; and
- Passion for social and economic change.

Ideal candidates should have a passion for social justice and immigrant rights, speak and write Spanish fluently and would want to pursue teaching and business consulting.

Stipend:

- \$ 7,500 in completing of 57.5 training hours plus, extra-curricular working hours dedicated to develop and improve a final Small Business curriculum as a group and completion of Fellowship project.
- Participants must fill out a W9 for tax purposes (using an ITIN or Social Security number)

For any questions please contact:

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Corinne Wolfe Fellow for Transformative Advocacy | Attorney

Sponsored by the University of New Mexico School of Law

New Mexico Immigrant Law Center in collaboration with NM Dream Team

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