



What is the NM Dream Team's Organizing Navigator Economic Development Fellowship?

The NM Dream Team's Fellowship Program aims to support and promote professional development in the field of Immigrant Entrepreneurship, Economic Development, and the law in Albuquerque and rural New Mexico Communities. It offers two motivated immigrant individuals the opportunity for professional development as preparation to work directly with Spanish-speaking undocumented and/or mixed immigration status entrepreneurs who want to start or further develop a business.

With a focus on social and economic justice, the Organizing Navigators will be trained to: Lead small business workshops, develop and facilitate workshops, offer business consulting in Spanish, and use the aforementioned skills and services to organize the target entrepreneurs and offer opportunities for civic engagement. Each organizing fellow will gain hands on experience while working with our community's Spanish-speaking entrepreneurs at different stages of their businesses in order to support social and economic justice for our immigrant communities in Albuquerque and across the state.

Through the course of the 9-month fellowship, participants will build the skills, experience and training necessary to support the NMDT UndocuLawyer in providing direct services, educational workshops, and engage in economic development policy advocacy. The main functions of the fellows is to (1) engage in the community organizing component necessary to build NMDT's base; and (2) receive mentorship and professional development to pursue a community based future in business or law.

Program Benefits:

- Paid training, teaching, and organizing fellowship - 9 month commitment.
- Professional development training with local service providing economic development organizations.
- Obtain real world experience working with local entrepreneurs.
- Develop excellent business knowledge, best practices, and consulting skills.
- Understand and connect critical issues in your community to your field of study.
- Job exploration and preparation.
- Engage with the immigrant community and build community capacity.

Stipend:

- \$7,500 for participation and completing the fellowship requirements.



Fellowship Application

Requirements:

Fellows are expected to complete the following projects during the 2018-2019 fellowship:

- Complete 9-month professional development program.
- Attend professional development intensive training. (22 hrs.)
 - Take UndocuLawyer's existing curriculum and collectively assist in improving it
- Participate in monthly training seminars (4 Saturdays) - Attend trainings related to immigration, legal issues, and social and economic justice in collaboration with community partners and local professional organizations. (12 hrs.)
- Develop a collaborative project
 - Improve an electronic and physical resource to train assist self-startups ("UndocuPreneur Kit"). This kit can be used to assist new independent contractors understand their federal and state reporting responsibilities, who should receive this training prior to starting their position and getting paid .
 - Final version due in September
- Apprenticeship
 - Shadow UndocuLawyer during consultations, client follow-up meetings, community workshops in priority areas (7.5 hrs.)
 - Facilitate and lead eight (8) economic development workshops in the community (16 hours)
 - First workshop will be held the first week of September
- Learn by doing
 - go through the process of registering their own independent contracting (legal and fiscal responsibilities).
 - Apply their learned skills by assisting the 25 small business owners
- Identify 25 entrepreneurs and support the start up/development of their small business
 - Learn the screening process for identifying the 25 small business owners (if there is potential for immigration relief, refer to NMILC. This will be especially vital for the rural areas in which there are less resources to legal services.)
 - Support case management of the 25 small business entrepreneurs
 - Assist with collecting data and analyzing the impact of the project
- Learn the landscape of the current economic development endeavors in NM to develop solid referral system to organizations like Encuentro, SBDC, SVEDC, WESST, etc. This will be especially vital for the rural areas in which there are less resources to legal services and business development services.
- Learn remote services program development by UndocuLawyer: Gmail+ Drive + Google Hangouts + DropBox, etc.



- Create a partnership with UNM Anderson and UNM School of Law to create a long-term pipeline of UndocuLawyers and UndocuPreneurs
- Assist with community organizing endeavors as required by the needs of the NMDT's direction
- Support state network by organizing business owners to support in-state tuition for education equity across the state
- Identify policy advocacy opportunities to develop a grassroots issue-based campaign led by immigrant entrepreneurs and business owners
- Activate entrepreneur base to be part of the NMDT membership

Tentative Timeline

- On Board - 08/20/18
- Trained - 08/29/18
- Develop Comms Systems w/Field - 08/31/18
- Shadowing Case Mgmt - 09/03 - 09/07
- Case Mgmt - 09/10/18
- Data Submission - Every 2 weeks
- Monthly Data Analysis Mtg - Last Friday of month
- Policy Brief - 12/31/18
- Final Report - 12/31/18

Who qualifies?

Students, graduates, or community members from an undocumented or mixed immigration status family with an expressed interest in the field of business administration and/or community economic development (or related field), including:

- High school graduates; 4-year undergraduates; MBA graduate students or master level students/graduates in related field; and law students.
- Individuals who can commit to participate in a 9-month paid training, teaching, and organizing fellowship.
- Bilingual (English-Spanish).
- Plans to stay in New Mexico to start a career.
- Interest in local economic development, economic and social justice, and immigrant entrepreneurship.

APPLICATION PACKET:

- Resume;
- Personal Statement (see below for details); and
- One letter of reference speaking to your character and qualifications for this fellowship.



Application deadline: August 18, 2018 by 5pm.

Please address the following in your personal statement letter:

1. Briefly discuss your personal background: Include family history, socioeconomic background, community and educational history.
2. Discuss your educational goals, career objectives and interests.
3. What do you expect to gain and learn from this fellowship?
4. Why is this opportunity important to you?

Email your completed application packet to:

Jazmin Coronel

Corinne Wolfe Fellow for Transformative Advocacy | Attorney

Sponsored by the University of New Mexico School of Law

New Mexico Immigrant Law Center in collaboration with NM Dream Team

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